

## GreenTree Coop Board Meeting Dec 17, 2025

Attendance: Alice Ciccu, Mike Lents, Megan Fisher, Joseph Fisher II, Barb Griggs, Kim McBryde, Debbie Robb, Merrilyn Yeboah (Zoom), Janet Sturm, & Susan Haight (Coop Member)

Absent- Nicole Thornthwaite

1. Agenda
  - a. Kim motioned to approve the agenda; Joseph seconded. Motion approved.
2. Approve November Minutes:
  - a. Alice asked if the file names for the meeting minutes could include the date.
  - b. Debbie made a motion to approve the November minutes; Barb seconded the motion. Minutes were approved.
3. Member Input:
  - a. Susan was excited that the meeting minutes are already on the website. However, the upcoming agenda is not there. Megan said this part of the website was just added last week. The website buildout should be finished in January.
  - b. Megan explained how the 20% off gift card promotion works. It was very successful last year. Merrilyn asked if there was a limit on gift cards. Megan said that they are budgeted under marketing, but there is no limit on how many a person purchased.
4. Email update:
  - a. There were a few emails asking about job openings. Barb forwarded them to Megan.
5. GM Report- November:
  - a. The Thanksgiving catering was very popular this year.
  - b. The staff is excited about the automatic doors. Joseph asked about the length of the construction, and Megan guessed about a week. Debbie asked if both doors would be automatic: yes.
  - c. GreenTree is asking shoppers to donate their pennies. Debbie suggested a coin sorting machine.
  - d. Mike made a motion to acknowledge receipt of the report; Barb seconded. GM Report was acknowledged.
6. Monitoring Report- B7 Board Communication & B8 Board Support:
  - a. Last year, the board added item 4 to monitoring report B7.
  - b. Joseph made a motion to approve the Monitoring Reports B7 & B8; Kim seconded the motion. The motion passed.
7. Board Monitoring Report- D3 & D4:
  - a. Joseph made a motion to approve the Board Monitoring Reports D3 & D4; Janet seconded the motion. The motion passed.

8. Calendar Additions

- a. Alice asked if both John and Laura could present in January.
- b. There was a conversation about the effectiveness of the board outreach. Alice asked if there a sample days: Saturdays. Alice suggested that board members sign up to give out samples on one Saturday a month. Alice volunteered to hand out samples / demo products for customers on January 24<sup>th</sup>. Alice and Debbie volunteered for February 28<sup>th</sup>.
- c. Mike will send out a sign-up form. Every director needs to sign up for at least one month.
- d. Barb made a motion to approve the 2026 Board Calendar; Janet seconded the motion. The motion passed.

9. Outstanding Action Items from Retreat:

- a. The retreat coordinator wanted the board discuss the board's understanding of GreenTree's identity.
- b. Janet motioned to table the conversation until March; Kim seconded the motion. The motion passed.

10. Patronage Rebate Declaration:

- a. Each December the Board needs to state their intent on potential store profits, whether to distribute or reinvest.
- b. There was a conversation about letting the Owners decide whether to issue a patronage rebate.
- c. Barb made a motion that the Board shall declare any profits earned in 2026 shall be reinvested; Joseph seconded the motion. Motion passed.

11. Annual Owners Meeting Committee Update:

- a. Debbie & Joseph reached out to city parks and town center. Alice asked if we needed insurance and asked if we can get it through GreenTree.
- b. Debbie said a tent, tables, and chairs were affordable (around \$900). The option for a pavilion at island park is much cheaper (about \$55). Although, it might be too cold for the pavilion without heaters.
- c. The city told Joseph that serving alcohol had to follow city ordinances.
- d. The board needs to decide on a date before the committee can move ahead. The board decided on a tentative date: April 24<sup>th</sup>

12. Onboarding Committee Check In:

- a. Members: Kim, Merrillyn, & Mike.
- b. The committee has a framework. They have not met yet.

13. 2026 Board Candidate Recruitment:

- a. Members: Barb, Debbie, Kim, & Mike.
- b. Barb sent out an Excel spreadsheet of all the Owners who purchased something at GreenTree in November. Barb explained how last year the board used the list to recruit owners to run for board seats.
- c. Barb will make updates to the board packet.

14. Review Skills Matrix:

- a. Mike will resend the link for the skills inventory matrix.

15. Executive Session: Review GM Compensation:

- a. Janet motioned to enter executive session. Joseph seconded the motion. Executive Session began at 7:32.
- b. Kim motioned; Janet seconded the motion.

16. Adjournment:

- a. Joseph made a motion to adjourn; Debbie seconded the motion. The meeting ended at 7:57pm.