

GreenTree Co-op Market
410 W Broadway
Mt. Pleasant, MI 48858

Phone: 989-772-3221
Website: greentree.coop



GreenTree Co-op Market Board of Directors Meeting Minutes
May 21st, 2025 | 6pm | Veterans Memorial Library

Attending: Mike Lents, Barb Griggs, Ginny Haight, Janet Sturm, Joseph Fisher, Marilyn Yeboah, Debbie Robb, Kim McBryde, Nicole Thornthwaite, Megan Fisher

Agenda

1. Agenda -Introduction of each Board Member added to agenda, as our three new Members were present.
 - a. Joseph made a motion to approve amended agenda, Barb seconded. Motion passed.
2. Approve April Minutes
 - a. Ginny made a motion to table approval for the June meeting because they were not made available to everyone, Marilyn seconded. Motion passed.
3. Approve May Annual Owner Meeting Minutes
 - a. Ginny made a motion to table approval for the June meeting because they were not prepared yet. Marilyn seconded. Motion passed.
4. Certify Election Results
 - a. Barb made a motion to certify election results from Annual Meeting, Joe seconded, motion passed.
5. Introduction and brief bio of each Board Member ensued; new Board Members welcomed. Mike shared some information with all Members, but especially beneficial to new Members: Welcome to the Co-op.
6. Conflict of interest form from each Member due. Email completed form to General Manager or upload in Basecamp.
7. Member Input
 - a. Janet shared unpleasant shopper experience by her daughter, regarding a legitimate alcohol purchase gone wrong involving a member of the staff.
 - b. Kim chimed in that her daughter loved the vegan queso, bring it back if possible. Mike loves the chicken, keep it available always!
8. Email Update – Barb reports no valid email has been received.
9. GM Report
 - a. Megan presented GM report: Sales growth 6.3% to date this year! Updates on communication with Columinate & CPA related to financial accounts cleanup. Capital Campaign officially ended, Megan will bring final numbers to future meeting once verified. Provided staffing update, and Broadway driveway entrance construction update.
 - b. Joseph made a motion to acknowledge receipt of the GM report, Janet seconded. Motion passed.
10. Monitoring Report - C4 Board Process, Board Meetings

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- a. There was one response to seek clarification of executive sessions during Board meetings, several Members offered clarification and examples of an executive session, separate minutes for these sessions available to Board Members and/or GM as appropriate. An understanding was achieved.
 - b. Barb made a motion to accept C4 Board Process, Merrilyn seconded, motion passed.
11. Retreat Committee (Mike, Merrilyn, Janet) update: Mike presented update from Retreat Committee. Cost of half-day session with a potential facilitator is approximately \$2700. The suggested professional facilitator is from Kalamazoo and has experience with co-ops. The Board budget has \$3300 funds allocated for consulting/retreat/training. All Members agreed that it was important for new and existing Members to secure the training, with the focus on onboarding and knowledge perpetuation. The committee will bring more information and an update to June meeting.
12. June article - a word from the Board.
- a. Barb volunteered to submit an article to Laura in June or July, with focus on Board Member involvement in summer activities and food demos at the store. Emphasis on Board Member presence in store, interacting with staff and shoppers.
13. Board Outreach
- a. Board Members volunteered to do the food demos for June 14th, Chocolate Bars - Nicole & Barb; and June 21st, Olipop Sodas – Joseph and Debbie.
14. Annual Owner Meeting recap:
- a. Mike commented on the Annual Owner Meeting, low attendance, low energy. Members agreed to work toward ideas and options to increase interest and attendance for 2026.
 - b. Mike suggested an Annual Owner Meeting committee established; to be further discussed.
15. Adjournment
- a. Janet made a motion to adjourn, Debbie seconded. Meeting adjourned at 7:20pm.

Respectfully submitted,

Barb Griggs

Treasurer, GreenTree Co-op Board of Directors

(acting Secretary for this meeting)