

GreenTree Cooperative Grocery
214 N Franklin St
Mt. Pleasant, MI 48858

Phone: 989-772-3221
Website: greentree.coop



Board of Directors Meeting December 16, 2015

Veterans Memorial Library

Sam Jones- presiding, Sarah Christensen (GM), Bob Murray, Liz Conway, Ray Davies, Justin Barnaby, Gary Kramer

Meeting called to order at 6:00 p.m.

1. Approve Agenda with addition of Damian Fisher- Barnaby/Davies
2. Approve November Minutes- Murray/Barnaby
3. Member Input-
4. GM/Report
 - a. Good November- Highest growing sales month of the year, produce is doing well
 - b. CBLD Contract is signed and submitted
 - c. Patronage Rebate
 - d. Assets Protection Update- CMS is doing an update
 - e. More local organic produce
 - f. Mentioned in Best of Central Michigan and Buyers Guide
 - g. 2016 Budget- minimum wage increase, Jan. 1 every employee is making a \$0.50 increase, Sarah will also be making a \$0.50 an hour raise and hoping to reconsider later raise based on

Approve GM Report- Kramer/Conway

Approve B7- Murray/Barnaby- Sarah will follow up regarding legality about signing minutes

Approve B8- Kramer/Murray

5. Annual GM Evaluation- Last few sentences were changed to add Sarah's request of 2.3% raise per hour (instead of a 4.5% raise as suggested by the Board) and reevaluate later in the year based on budget.

Approve GM Evaluation Letter- Davies/Barnaby

6. Board Reports (new process)—D3 & D4
D3- 6 results, all approve, D4- 7 results, 6 approve, 1 had no opinion (Justin Barnaby as a new Board member)

Approve Results of Survey Monkey- Murray/Davies

7. Board Reports (new process)—C & D

8. Damian Fisher Board Interest-

Approve Damian Fisher's interim Board of Director position effective January- Davies/Conway

9. Board Retreat- no need to vote on minutes

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10. Call with CDS- Gary reported on his communication with Joel and Ben. Next call is 12/22 at 11:30 pm.

11. Questions for other CDS Coops- tabled. Need to request different consultant before the first of the year.

Approve the end of relationship with Joel Kopischke- Murray/Kramer

12. Capital Campaign Committee- Did not meet

13. Patronage Rebate

Approve the retention of profit for expansion- Davies/Barnaby

14. Executive Session

Motion to move to Executive Session- Conway/Murray at 7:04 p.m.

Motion to move out of Executive Session- Barnaby/Davies at 7:44 p.m.

15. Motion to Adjourn- 7:44 p.m. Kramer/Murray

Submitted by Liz Conway, Secretary